

EXECUTIVE SUMMARY

The ad hoc committee on FT/ PT faculty ratios finds that the target of reaching 60/ 40 by 2010 and 65/ 35 by 2013 cannot be met without a massive investment of reallocated and increased resources as stipulated in the narrative of Goal II.5.

The committee does find, however, that improvement in the ratio is a desirable objective, that improvement is attainable by incremental steps over a longer period of time, and that a variety of actions should be implemented to meet the spirit and intent of the Goal.

The committee recommends three significant actions:

- a) hiring FT faculty to new positions,
- b) establishing a new category of FT faculty to address the substantial responsibilities of remedial and general education instruction, and
- c) reducing the WL of PT faculty.

These three actions will have a significant impact on FT/ PT ratios.

The committee also endorses a number of actions that will impact the ratio in a positive, although small, way. These are:

- a) scheduling low enrollment classes less frequently,
- b) increasing the average class size,
- c) hiring FT faculty as temporary replacements,
- d) seeking grants with salary-support provisions, and
- e) reducing the amount of reassigned time.