

YOUNGSTOWN STATE UNIVERSITY
***AVERAGE FULL-TIME FACULTY SALARY BY RANK AND GENDER**
FALL TERMS 1999-2013

COLLEGE OF BUSINESS ADMINISTRATION

		---PROFESSOR---		----ASSOCIATE----		---ASSISTANT---		--INSTRUCTOR--		-----TOTAL-----	
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2013	MALE	9	\$121,211	7	\$103,963	6	\$99,284	2	\$60,390	24	\$105,630
	FEMALE	2	\$116,685	5	\$110,598	5	\$89,533	2	\$41,893	14	\$94,129
	TOTAL	11	\$120,388	12	\$106,728	11	\$94,852	4	\$51,141	38	\$101,393
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2012	MALE	12	\$116,945	7	\$101,193	7	\$96,378	2	\$59,206	28	\$103,741
	FEMALE	2	\$114,397	2	\$105,899	6	\$90,167	2	\$41,072	12	\$88,644
	TOTAL	14	\$116,581	9	\$102,239	13	\$93,511	4	\$50,139	40	\$99,212
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2011	MALE	15	\$112,824	15	\$92,962	6	\$94,108	3	\$56,875	39	\$98,002
	FEMALE	4	\$113,089	2	\$94,261	8	\$85,972	3	\$40,277	17	\$85,264
	TOTAL	19	\$112,880	17	\$93,115	14	\$89,459	6	\$48,576	56	\$94,135
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2010	MALE	14	\$118,029	9	\$104,074	6	\$91,562	3	\$56,875	32	\$103,408
	FEMALE	4	\$116,675	1	\$115,000	6	\$89,033	3	\$42,717	14	\$88,861
	TOTAL	18	\$117,728	10	\$105,167	12	\$90,297	6	\$49,796	46	\$98,981
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2009	MALE	14	\$113,658	8	\$100,782	4	\$93,653	6	\$51,651	32	\$96,312
	FEMALE	3	\$110,776	-	-	4	\$99,748	5	\$42,395	12	\$78,608
	TOTAL	17	\$113,149	8	\$100,782	8	\$96,700	11	\$47,444	44	\$91,484
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2008	MALE	14	\$109,815	9	\$96,321	4	\$90,486	4	\$50,943	31	\$95,807
	FEMALE	4	\$106,311	-	-	4	\$96,375	4	\$41,782	12	\$81,489
	TOTAL	18	\$109,036	9	\$96,321	8	\$93,430	8	\$46,363	43	\$91,811
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2007	MALE	13	\$108,632	7	\$91,300	6	\$85,675	4	\$43,831	30	\$91,356
	FEMALE	4	\$100,072	-	-	2	\$84,000	4	\$40,940	10	\$73,205
	TOTAL	17	\$106,618	7	\$91,300	8	\$85,256	8	\$42,385	40	\$86,818
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2006	MALE	13	\$100,816	7	\$85,036	7	\$85,619	4	\$42,321	31	\$86,273
	FEMALE	6	\$98,164	-	-	1	\$89,000	2	\$39,497	9	\$84,109
	TOTAL	19	\$99,978	7	\$85,036	8	\$86,042	6	\$41,379	40	\$85,786

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		---PROFESSOR---		----ASSOCIATE----		----ASSISTANT----		--INSTRUCTOR--		-----TOTAL-----	
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2005	MALE	13	\$97,407	9	\$83,312	5	\$83,736	3	\$41,401	30	\$85,299
	FEMALE	<u>6</u>	<u>\$94,844</u>	<u>2</u>	<u>\$81,992</u>	-	-	<u>2</u>	<u>\$38,162</u>	<u>10</u>	<u>\$80,937</u>
	TOTAL	19	\$96,598	11	\$83,072	5	\$83,736	5	\$40,105	40	\$84,209
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2004	MALE	14	\$93,664	11	\$81,577	3	\$92,453	4	\$40,061	32	\$82,695
	FEMALE	<u>7</u>	<u>\$91,917</u>	<u>1</u>	<u>\$78,625</u>	-	-	<u>3</u>	<u>\$37,648</u>	<u>11</u>	<u>\$75,908</u>
	TOTAL	21	\$93,082	12	\$81,331	3	\$92,453	7	\$39,027	43	\$80,959
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2003	MALE	14	\$91,604	11	\$77,889	4	\$80,169	1	\$32,050	30	\$83,066
	FEMALE	<u>7</u>	<u>\$87,842</u>	<u>1</u>	<u>\$75,000</u>	-	-	<u>2</u>	<u>\$35,782</u>	<u>10</u>	<u>\$76,146</u>
	TOTAL	21	\$90,350	12	\$77,649	4	\$80,169	3	\$34,538	40	\$81,336
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2002	MALE	16	\$82,944	12	\$73,744	2	\$70,375	1	\$30,000	31	\$76,864
	FEMALE	<u>8</u>	<u>\$82,089</u>	-	-	-	-	-	-	<u>8</u>	<u>\$82,089</u>
	TOTAL	24	\$82,659	12	\$73,744	2	\$70,375	1	\$30,000	39	\$77,936
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2001	MALE	17	\$79,759	11	\$69,766	1	\$50,000	-	-	29	\$74,942
	FEMALE	<u>8</u>	<u>\$78,223</u>	<u>1</u>	<u>\$77,682</u>	-	-	-	-	<u>9</u>	<u>\$78,163</u>
	TOTAL	25	\$79,268	12	\$70,426	1	\$50,000	-	-	38	\$75,705
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2000	MALE	17	\$76,357	10	\$68,621	2	\$60,900	-	-	29	\$72,624
	FEMALE	<u>7</u>	<u>\$74,352</u>	<u>1</u>	<u>\$74,739</u>	-	-	-	-	<u>8</u>	<u>\$74,400</u>
	TOTAL	24	\$75,772	11	\$69,178	2	\$60,900	-	-	37	\$73,008
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
1999	MALE	17	\$72,695	9	\$68,259	2	\$59,159	-	-	28	\$70,302
	FEMALE	<u>7</u>	<u>\$72,735</u>	<u>2</u>	<u>\$65,646</u>	-	-	-	-	<u>9</u>	<u>\$71,159</u>
	TOTAL	24	\$72,707	11	\$67,784	2	\$59,159	-	-	37	\$70,511

*Includes all full-time faculty appointments/salaries except post-doctoral positions as of Nov. 1, the official census date for faculty reporting.

Headcount/averages may differ from AAUP, CUPA, IPEDS reports due to respective guidelines.

Chairpersons have been included without administrative increment.

Includes Sick Leave, Faculty Improvement Leave, Sabbatical; Excludes Leave Without Pay

Sources: OBEMPL VSAM data file, ODS_HR_EMPLOYEE_POSITION and ODS_GP_PERSON_DETAIL Banner data store files.