

YOUNGSTOWN STATE UNIVERSITY
***AVERAGE FULL-TIME FACULTY SALARY BY RANK AND GENDER**
FALL TERMS 1999-2013

COLLEGE OF EDUCATION

		---PROFESSOR---		----ASSOCIATE----		---ASSISTANT---		--INSTRUCTOR--		-----TOTAL-----	
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2013	MALE	5	\$98,451	1	\$65,499	5	\$60,314			11	\$78,120
	FEMALE	<u>2</u>	<u>\$80,596</u>	<u>8</u>	<u>\$68,670</u>	<u>11</u>	<u>\$56,902</u>	<u>1</u>	<u>\$46,574</u>	<u>22</u>	<u>\$62,866</u>
	TOTAL	7	\$93,350	9	\$68,318	16	\$57,968	1	\$46,574	33	\$67,951
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2012	MALE	6	\$98,288	2	\$70,439	5	\$61,861			13	\$79,993
	FEMALE	<u>4</u>	<u>\$81,510</u>	<u>8</u>	<u>\$70,400</u>	<u>12</u>	<u>\$54,515</u>	<u>2</u>	<u>\$48,154</u>	<u>26</u>	<u>\$63,067</u>
	TOTAL	10	\$91,577	10	\$70,408	17	\$56,676	2	\$48,154	39	\$68,709
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2011	MALE	8	\$96,120	2	\$70,439	5	\$61,861			15	\$81,276
	FEMALE	<u>5</u>	<u>\$83,544</u>	<u>7</u>	<u>\$72,191</u>	<u>11</u>	<u>\$54,557</u>	<u>2</u>	<u>\$48,154</u>	<u>25</u>	<u>\$64,780</u>
	TOTAL	13	\$91,283	9	\$71,802	16	\$56,840	2	\$48,154	40	\$70,966
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2010	MALE	7	\$97,184	2	\$80,120	5	\$63,140			14	\$82,587
	FEMALE	<u>5</u>	<u>\$83,544</u>	<u>6</u>	<u>\$73,521</u>	<u>11</u>	<u>\$55,053</u>	<u>2</u>	<u>\$48,154</u>	<u>24</u>	<u>\$65,031</u>
	TOTAL	12	\$91,500	8	\$75,170	16	\$57,580	2	\$48,154	38	\$71,499
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2009	MALE	7	\$98,520	3	\$74,999	7	\$61,842			17	\$79,266
	FEMALE	<u>5</u>	<u>\$80,718</u>	<u>5</u>	<u>\$68,623</u>	<u>8</u>	<u>\$54,852</u>	<u>2</u>	<u>\$46,525</u>	<u>20</u>	<u>\$63,929</u>
	TOTAL	12	\$91,102	8	\$71,014	15	\$58,114	2	\$46,525	37	\$70,976
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2008	MALE	8	\$96,077	3	\$72,463	5	\$57,751	1	\$40,913	17	\$77,392
	FEMALE	<u>4</u>	<u>\$79,738</u>	<u>5</u>	<u>\$67,525</u>	<u>9</u>	<u>\$52,876</u>	<u>3</u>	<u>\$41,727</u>	<u>21</u>	<u>\$59,888</u>
	TOTAL	12	\$90,631	8	\$69,377	14	\$54,617	4	\$41,524	38	\$37,719
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2007	MALE	8	\$94,165	3	\$68,582	5	\$56,762	1	\$39,330	17	\$75,424
	FEMALE	<u>4</u>	<u>\$79,880</u>	<u>5</u>	<u>\$64,046</u>	<u>8</u>	<u>\$52,636</u>	<u>3</u>	<u>\$41,838</u>	<u>20</u>	<u>\$59,318</u>
	TOTAL	12	\$89,403	8	\$65,747	13	\$54,223	4	\$41,211	37	\$66,718
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2006	MALE	7	\$88,818	4	\$68,287	4	\$55,534	2	\$40,000	17	\$70,412
	FEMALE	<u>5</u>	<u>\$73,808</u>	<u>5</u>	<u>\$61,880</u>	<u>8</u>	<u>\$49,392</u>	<u>2</u>	<u>\$42,700</u>	<u>20</u>	<u>\$57,949</u>
	TOTAL	12	\$82,564	9	\$64,728	12	\$51,439	4	\$41,350	37	\$63,675

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		---PROFESSOR---		----ASSOCIATE----		----ASSISTANT----		--INSTRUCTOR--		-----TOTAL-----	
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2005	MALE	8	\$85,315	4	\$65,717	3	\$51,958	-	-	15	\$73,417
	FEMALE	<u>5</u>	<u>\$71,132</u>	<u>5</u>	<u>\$61,883</u>	<u>8</u>	<u>\$48,314</u>	<u>1</u>	<u>\$40,000</u>	<u>19</u>	<u>\$57,499</u>
	TOTAL	13	\$79,929	9	\$63,587	11	\$49,307	1	\$40,000	34	\$64,522
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2004	MALE	7	\$81,589	4	\$70,387	2	\$55,136	1	\$43,907	14	\$71,918
	FEMALE	<u>4</u>	<u>\$69,650</u>	<u>7</u>	<u>\$60,100</u>	<u>6</u>	<u>\$47,971</u>	<u>2</u>	<u>\$40,000</u>	<u>19</u>	<u>\$56,164</u>
	TOTAL	11	\$77,248	11	\$63,841	8	\$49,762	3	\$41,302	33	\$62,848
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2003	MALE	7	\$77,583	5	\$65,257	2	\$49,144	-	-	14	\$69,118
	FEMALE	<u>5</u>	<u>\$66,673</u>	<u>6</u>	<u>\$58,173</u>	<u>6</u>	<u>\$45,222</u>	<u>1</u>	<u>\$31,064</u>	<u>18</u>	<u>\$54,711</u>
	TOTAL	12	\$73,038	11	\$61,393	8	\$46,202	1	\$31,064	32	\$61,014
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2002	MALE	7	\$73,856	5	\$62,084	1	\$49,697	-	-	13	\$67,470
	FEMALE	<u>5</u>	<u>\$63,452</u>	<u>7</u>	<u>\$54,526</u>	<u>6</u>	<u>\$43,149</u>	<u>1</u>	<u>\$29,049</u>	<u>19</u>	<u>\$51,941</u>
	TOTAL	12	\$69,521	12	\$57,675	7	\$44,084	1	\$29,049	32	\$58,250
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2001	MALE	7	\$70,392	4	\$55,415	2	\$42,281	-	-	13	\$61,459
	FEMALE	<u>5</u>	<u>\$60,340</u>	<u>8</u>	<u>\$52,662</u>	<u>4</u>	<u>\$43,148</u>	<u>2</u>	<u>\$27,872</u>	<u>19</u>	<u>\$50,070</u>
	TOTAL	12	\$66,204	12	\$53,580	6	\$42,859	2	\$27,872	32	\$54,697
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
2000	MALE	7	\$66,885	3	\$54,110	4	\$43,146	-	-	14	\$57,365
	FEMALE	<u>5</u>	<u>\$62,606</u>	<u>11</u>	<u>\$52,224</u>	<u>3</u>	<u>\$40,612</u>	<u>1</u>	<u>\$27,810</u>	<u>20</u>	<u>\$51,857</u>
	TOTAL	12	\$65,102	14	\$52,628	7	\$42,060	1	\$27,810	34	\$54,125
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
1999	MALE	7	\$63,966	4	\$51,882	3	\$41,289	1	\$34,000	15	\$54,211
	FEMALE	<u>4</u>	<u>\$61,479</u>	<u>12</u>	<u>\$50,489</u>	<u>3</u>	<u>\$40,806</u>	<u>3</u>	<u>\$33,666</u>	<u>22</u>	<u>\$48,873</u>
	TOTAL	11	\$63,062	16	\$50,838	6	\$41,047	4	\$33,750	37	\$51,037

*Includes all full-time faculty appointments/salaries except post-doctoral positions as of Nov. 1, the official census date for faculty reporting.

Headcount/averages may differ from AAUP, CUPA, IPEDS reports due to respective guidelines.

Chairpersons have been included without administrative increment.

Includes Sick Leave, Faculty Improvement Leave, Sabbatical; Excludes Leave Without Pay

Sources: OBEMPL VSAM data file, ODS_HR_EMPLOYEE_POSITION and ODS_GP_PERSON_DETAIL Banner data store files.