

**YOUNGSTOWN STATE UNIVERSITY**

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**\*AVERAGE FULL-TIME FACULTY SALARY BY RANK AND GENDER**

**FALL TERMS 1999-2013**

**COLLEGE OF HEALTH & HUMAN SERVICES**

		---PROFESSOR---		----ASSOCIATE----		----ASSISTANT----		--INSTRUCTOR--		-----TOTAL-----	
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
<b>2013</b>	MALE	3	\$82,763	5	\$75,150	8	\$57,476	3	\$59,033	19	\$66,365
	FEMALE	13	\$85,134	14	\$67,769	17	\$54,918	10	\$46,563	54	\$63,977
	<b>TOTAL</b>	16	\$84,690	19	\$69,711	25	\$55,737	13	\$49,441	73	\$64,599
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
<b>2012</b>	MALE	3	\$81,140	6	\$74,112	8	\$56,349	2	\$60,343	19	\$66,293
	FEMALE	14	\$84,815	12	\$69,329	17	\$54,807	10	\$46,694	53	\$64,491
	<b>TOTAL</b>	17	\$84,166	18	\$70,923	25	\$55,300	12	\$48,969	72	\$64,966
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
<b>2011</b>	MALE	3	\$81,140	4	\$74,976	8	\$58,520	2	\$60,343	17	\$66,598
	FEMALE	12	\$89,708	16	\$71,324	18	\$55,502	10	\$48,090	56	\$66,029
	<b>TOTAL</b>	15	\$87,995	20	\$72,054	26	\$56,431	12	\$50,132	73	\$66,161
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
<b>2010</b>	MALE	5	\$88,768	4	\$74,976	9	\$56,996	2	\$60,343	20	\$68,870
	FEMALE	16	\$90,320	15	\$71,705	22	\$57,274	9	\$49,135	62	\$68,112
	<b>TOTAL</b>	21	\$89,950	19	\$72,393	31	\$57,193	11	\$51,172	82	\$68,297
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
<b>2009</b>	MALE	4	\$86,805	6	\$71,811	6	\$58,842	5	\$50,682	21	\$65,931
	FEMALE	15	\$89,560	15	\$69,336	19	\$58,316	12	\$48,950	61	\$66,866
	<b>TOTAL</b>	19	\$88,980	21	\$70,043	25	\$58,442	17	\$49,460	82	\$66,627
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
<b>2008</b>	MALE	4	\$83,869	3	\$68,023	9	\$59,840	5	\$48,968	21	\$62,998
	FEMALE	13	\$85,329	15	\$69,142	20	\$56,166	12	\$47,295	60	\$63,954
	<b>TOTAL</b>	17	\$84,985	18	\$68,956	29	\$57,306	17	\$47,787	81	\$63,706
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
<b>2007</b>	MALE	5	\$84,150	3	\$76,231	8	\$58,483	5	\$46,021	21	\$64,162
	FEMALE	14	\$81,148	14	\$71,130	21	\$53,397	12	\$45,357	61	\$62,254
	<b>TOTAL</b>	19	\$81,938	17	\$72,031	29	\$54,800	17	\$45,552	82	\$62,743
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
<b>2006</b>	MALE	6	\$76,158	3	\$61,874	11	\$55,254	2	\$46,954	22	\$61,103
	FEMALE	16	\$76,846	14	\$63,881	16	\$55,158	11	\$45,617	57	\$61,547
	<b>TOTAL</b>	22	\$76,659	17	\$63,527	27	\$55,197	13	\$45,823	79	\$61,424

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		---PROFESSOR---		---ASSOCIATE---		---ASSISTANT---		--INSTRUCTOR--		-----TOTAL-----	
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
<b>2005</b>	MALE	6	\$73,509	4	\$62,070	10	\$51,282	3	\$41,937	23	\$57,738
	FEMALE	15	\$74,260	14	\$61,949	14	\$54,427	11	\$43,986	54	\$59,759
	<b>TOTAL</b>	21	\$74,045	18	\$61,976	24	\$53,117	14	\$43,547	77	\$59,156
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
<b>2004</b>	MALE	7	\$70,582	4	\$60,262	8	\$52,464	2	\$44,045	21	\$59,187
	FEMALE	14	\$72,272	11	\$61,213	17	\$54,079	9	\$44,325	51	\$58,891
	<b>TOTAL</b>	21	\$71,709	15	\$60,959	25	\$53,562	11	\$44,274	72	\$58,977
		#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary
<b>2003</b>	MALE	5	\$69,521	6	\$58,701	7	\$50,339	1	\$41,633	19	\$57,569
	FEMALE	12	\$68,818	12	\$59,656	17	\$51,449	9	\$41,860	50	\$55,861
	<b>TOTAL</b>	17	\$69,025	18	\$59,337	24	\$51,125	10	\$41,837	69	\$56,331
<b>2002</b>	MALE	4	\$72,129	5	\$55,525	7	\$46,648	1	\$39,258	17	\$54,820
	FEMALE	13	\$66,111	10	\$57,333	17	\$48,440	8	\$38,120	48	\$53,358
	<b>TOTAL</b>	17	\$67,527	15	\$56,730	24	\$47,917	9	\$38,246	65	\$53,741
<b>2001</b>	MALE	5	\$70,798	5	\$52,681	8	\$46,290	3	\$36,655	21	\$52,271
	FEMALE	10	\$64,002	11	\$54,313	16	\$49,066	11	\$35,981	48	\$50,381
	<b>TOTAL</b>	15	\$66,267	16	\$53,803	24	\$48,141	14	\$36,125	69	\$50,956
<b>2000</b>	MALE	5	\$67,279	4	\$50,500	7	\$45,419	2	\$33,909	18	\$51,341
	FEMALE	7	\$61,760	16	\$52,801	15	\$46,872	13	\$34,444	51	\$47,608
	<b>TOTAL</b>	12	\$64,060	20	\$52,341	22	\$46,409	15	\$34,373	69	\$48,582
<b>1999</b>	MALE	5	\$64,349	5	\$48,998	6	\$45,169	2	\$32,921	18	\$50,200
	FEMALE	6	\$58,433	16	\$53,202	19	\$43,591	11	\$34,041	52	\$46,240
	<b>TOTAL</b>	11	\$61,122	21	\$52,201	25	\$43,970	13	\$33,868	70	\$47,258

\*Includes all full-time faculty appointments/salaries except post-doctoral positions as of Nov. 1, the official census date for faculty reporting.

Headcount/averages may differ from AAUP, CUPA, IPEDS reports due to respective guidelines.

Chairpersons have been included without administrative increment.

Includes Sick Leave, Faculty Improvement Leave, Sabbatical; Excludes Leave Without Pay

Sources: OBEMPL VSAM data file, ODS\_HR\_EMPLOYEE\_POSITION and ODS\_GP\_PERSON\_DETAIL Banner data store files.