

Youngstown  
STATE UNIVERSITY

# COMMUNITY DIVERSITY

*Program Series*

2013-2014

OFFICE OF DIVERSITY AND MULTICULTURAL AFFAIRS

# Office of Diversity and Multicultural Affairs

## **OUR MISSION:**

- Educate the University and community about diversity & multicultural affairs
- Support and encourage diversity through educational outreach programs and training
- Cultivate an environment inclusive of ethnicity, race, color, ancestry, national origin, gender, sexual orientation, religion, age, disability and veteran's status

**Dr. Sylvia J. Imler**, *Interim Director*  
**Cheryl Levy**, *Administrative Assistant*  
Tod Hall, Suite 203  
(330) 941-3370  
<http://web.yzu.edu/dma>

## UNIVERSITY DIVERSITY COUNCIL

The Youngstown State University Diversity Council, through its Community Diversity Committee, presents the 2013-2014 Community Diversity Program Series. The purpose of the committee is to plan a variety of events for the community to learn about and participate in programs and activities that promote awareness of cultural, social, economic, racial, gender and other forms of diversity in our society. We recognize the diverse nature of the Valley and the region, and we appreciate the uniqueness of this community.

The Community Diversity Program Series is sponsored by the YSU Office of Diversity and Multicultural Affairs, which is responsible for the oversight and collaboration of various diversity activities and programs throughout the community and on campus. This year's series will also feature many campus and community partners who are sponsors and/or co-sponsors of various programs and events.

**The Community Diversity Committee:** Dr. Sylvia J. Imler, Chair; William J. Blake, Kathy Cody, Dorothy Collins, Atty. Bonnie Deutsch Burdman, Annette El-Hayek, Dr. Sherri Harper-Woods, Deborah Liptak, Rev. Dr. Lewis W. Macklin II, Migdalia McClendon, Gina McGranahan, Zina D. McKinney, Rev. Robert Offerdahl, Herman Pipe, Randee Walker-Pipe, Dr. Ronald Shaklee, Dr. Victor Wan-Tatah, Brian Wells, Penny Wells.

**The University Diversity Council** is made up of campus and community leaders who serve as advisors to YSU President Dr. Randy Dunn on issues of diversity on campus and in the community.

# Program Series

# FEATURES:

## AUGUST 2013

### **Kupita/Transiciones**

**Monday, August 19 • 1:00 – 4:00 p.m. • Kilcawley Center, YSU**

Kupita/Transiciones is a student transition program designed to provide new and returning learners with the opportunity to become familiar with the campus resources. Staff, faculty and students come together to aid learners in understanding how the university is structured and functions. Helpful suggestions and human resources are introduced to support active planning for college success. The central theme is empowerment of students so they experience both access and success during their college experience. This event is co-sponsored by the YSU Black Faculty and Staff Association, Black Student Union and the Alpha Kappa Mu Honor Society. For more information contact the Office of Student Diversity Programs (SDP) at 330-941-2087 or 2086.

### **Student Diversity Programs Open House**

**Wednesday, August 21 • 2:00 – 4:00 p.m. • Student Diversity Programs Office  
• 2114 Kilcawley Center, YSU**

The Office of Student Diversity Programs invites students to engage its staff and student workers and learn about the program's operation. There are many different opportunities to get involved in diversity on our campus, and we invite you to stop by and meet us. We will share pizza, chips and a cold beverage with our guests, so please join us. Sponsored by the Office of Student Diversity Programs. For more information contact SDP at 330-941-2087 or 2086.

### **International Student Coffee Hour**

**Friday, August 23 • 2:00 – 3:45 p.m. • YWCA Lobby • Corner of Phelps Street  
and Rayen Avenue, Youngstown**

Sponsored by the Center for International Studies And Programs (CISP). For more information contact CISP at 330-941-2336.

### **International Welcome Picnic**

**Sunday, August 25 • 11:00 a.m. – 2:00 p.m. • Chestnut Hill Pavilion, Mill  
Creek Park, Youngstown**

Sponsored by the Center for International Studies And Programs. For more information contact CISP at 330-941-2336.

Be sure to see pages 10 and 11  
to learn about the

**Community Conversations  
on Diversity & Inclusion**

sponsored by The Office of Diversity and  
Multicultural Affairs (DMA) and the Public Library  
of Youngstown and Mahoning County (PLYMC)

## 63: A Focus on Peace and Nonviolence

Wednesday, August 28 • 3:00 – 4:03 p.m. • Kilcawley Center Chestnut Room, YSU



This commemorative event marks the 50<sup>th</sup> anniversary of the 1963 March on Washington and the speech by Dr. Martin Luther King, Jr. entitled "I Have a Dream." The celebration will last 63 minutes to commemorate the year in which the original event occurred. Sponsored by the Office of Student Diversity Programs and the Office of Diversity and Multicultural Affairs. For more information contact SDP at 330-941-2086.

## African American Male Wellness Walk – Warren/Youngstown



Saturday, August 31 • 7:00 a.m. – 1:00 p.m. • Holy Trinity Baptist Church, 505 Parkcliffe Avenue, Youngstown

The African American Male Wellness Walk - Warren/Youngstown is a 5-mile event that targets, but is not exclusive to, African American men who represent area secular and religious organizations and/or institutions. This event is designed to encourage African American men to take charge of their health by bringing their families together in unity for health awareness, wellbeing and prevention. The event will include a children's wellness walk and other activities for all to enjoy. The day's activities will include free health screenings, a walk/run and entertainment. For additional information call the office of Rev. Dr. Lewis W. Macklin, II at 330-788-1696 or e-mail: lwmacii@aol.com.

# SEPTEMBER 2013

## College Students Stand Against Racism

Wednesday, September 4 • 3:00 p.m. • Kilcawley Center, President's Conference Room, YSU

A panel discussion of students organized through the Student Diversity Council will be discussing their perspective of racism locally, regionally, statewide and nationally. The goal of the workshop is to provide meaningful interaction among students, faculty and staff to better understand the effects of racism and identify workable strategies of empowerment. Sponsored by the YSU Student Diversity Council and the Office of Student Diversity Programs. For more information contact SDP at 330-941-2086.

## Hispanic Heritage Opening Celebration: Estrellas Latinas Brillando Bajo Un Mismo Cielo—Latino Stars Shining Under One Sky

Thursday, September 12 • 12:15 – 1:15 p.m. • Mahoning County Courthouse, 120 Market Street, Youngstown, OH



The Hispanic Heritage Planning Committee kicks off its opening event in downtown Youngstown. The event will feature the annual flag ceremony representing the 22 Hispanic countries, music presentation and opening remarks by Dr. Sylvia J. Imler, Interim Director of Diversity and Multicultural Affairs at Youngstown State University. Event speaker is Mr. Frank Nolasco.

Sponsored by the Hispanic Heritage Planning Committee through the Office of Diversity and Multicultural Affairs, YSU. For more information contact DMA at 330-941-3370.

## **“Photographer Jose Galvez Exhibit: Another Day, Another Dream”**

**Thursday, September 19 • 5:00 – 7:00 p.m. • Youngstown Historical Center of Industry & Labor • 151 W. Wood St., Youngstown**

“The people go to work every day, dreaming for the future, hoping for the best.” This will be an exhibit assembled from recent work, mainly from the South, with additional pieces from Kentucky and other Eastern region states. The exhibit is co-sponsored by the YSU Center for Applied History, Department of History and the Ohio Historical Society’s Youngstown Historical Center of Industry and Labor. Exhibit opens at 5:00 p.m. Refreshments provided by the Hispanic Heritage Planning Committee through the Office of Diversity and Multicultural Affairs, YSU.

## **America’s Music: A Film History of Our Popular Music from Bluegrass to Broadway—The Blues and Gospel Music**



**Wednesday, September 25 • 7:00 p.m. Stambaugh Auditorium, 1000 Fifth Ave Youngstown**

Lecture, film and discussion. Sponsored by YSU’s Dana School of Music/Dana Concert Series, College of Creative Arts and Communication.

## **Wal-Mart Career Fair Cookout**



**Thursday, September 26 • 11:00 a.m. – 2:00 p.m.**

**• Kilcawley Center, Fountain/Core (Inclement weather, Chestnut Room), YSU**

In order to better serve and raise awareness and talent from the community, Wal-Mart is pleased to sponsor an atmosphere of diversity and inclusion at YSU. Free food samples will be provided along with free giveaways. The event will have 3 informational rotations: Careers at Wal-Mart, The Culture at Wal-Mart and Charitable Efforts made by Wal-Mart. Come on down and join us at the Wal-Mart Career Fair Cookout. This event is sponsored by Wal-Mart through the Office of Diversity and Multicultural Affairs. For more information contact DMA at 330-941-3370.

## **Market Street Muppets Join in the Hispanic Heritage Celebration**

**Saturday, September 28 • 11:00 a.m. • Main Branch Public Library, 305 Wick Avenue, Youngstown**



The Market Street Muppets, a non-profit, faith-based group of urban youth ages 12-18, will perform during the Hispanic Heritage Celebration. The Market Street Muppets promote messages of nonviolence, faith and character building. Sponsored by the Hispanic Heritage Planning Committee through the Office of Diversity and Multicultural Affairs, YSU. For more information, contact DMA at 330-941-3370.



# OCTOBER 2013

## Hispanic Heritage Main Event

Saturday, October 5 • Noon – 3:00 p.m. • Kilcawley Center, Chestnut Room, YSU



Join us for the “Estrellas Latinas Brillando Bajo Un Mismo Cielo” (Latino Stars Shining Under One Sky) Celebration. The main event will feature animals from the Cleveland Metroparks Zoo, entertainment, children’s activities, artistic displays and student recognitions, as well as vendors, informational tables and refreshments. Sponsored by the Hispanic Heritage Planning Committee through the Office of Diversity and Multicultural Affairs,

YSU. For more Hispanic Heritage events, visit [http://www.yсу.edu/div\\_yсу/](http://www.yсу.edu/div_yсу/) or contact DMA at 330-941-3370 to request a calendar of events.

## “Sojourn to the Past” 3rd Annual Nonviolence Parade & Rally

Sunday, October 6 • 3:00 p.m.

Please join us as members of the Hispanic Heritage Planning Committee participate in the annual parade. The parade will begin at YSU’s Williamson College of Business and end with a rally downtown at 20 Federal Plaza. Sponsored by Sojourn to the Past, Youngstown City Schools, the City of Youngstown, the Dr. Martin Luther King, Jr. Planning Committee, and the Office of Diversity and Multicultural Affairs. For more information, contact Penny Wells, director, at 330-788-0545 or DMA at 330-941-3370.



## Civil Rights Activist and Director Speak Out on Nonviolence

Monday, October 7 • 6:00 p.m. • Main Branch Library, 305 Wick Avenue, Youngstown

Jeff Steinberg, creator of “Sojourn to the Past,” will speak about his nationally-acclaimed program that enables high school students to visit landmarks of the civil rights movement in the Deep South to see the destructive effects of racism, sexism and homophobia. Sponsored by Sojourn to the Past and Youngstown City Schools. For more information, contact Penny Wells at 330-788-0545 or DMA at 330-941-3370.



## America’s Music: A Film History of Our Popular Music from Bluegrass to Broadway—Tin Pan Alley and Broadway



Wednesday, October 23 • 7:00 p.m. • Stambaugh Auditorium, 1000 Fifth Avenue, Youngstown

Lecture, film and discussion. Sponsored by YSU’s Dana School of Music/ Dana Concert Series, College of Creative Arts and Communication.

# NOVEMBER 2013

## Exhibit: Journey Stories

**Wednesday, November 6 • 5:00 – 7:00 p.m. (Exhibit Opening) • Youngstown Historical Center of Industry & Labor, 151 W. Wood Street, Youngstown**

"Journey stories," or tales of how our ancestors and we came to America, are a central element of our personal and national heritage. From Native Americans to new American citizens, regardless of our ethnic or racial background, everyone has a story of how they came to live where they live. The reasons behind decisions to move are myriad. The exhibit is a traveling show from the Smithsonian Institution's Museums on Main Street Program in conjunction with the Ohio Humanities Council (Exhibit will run November 6 – December 31). Sponsored by the History Department, College of Liberal Arts and Social Sciences (CLASS), YSU. For more information contact the History Department at 330-941-3452 or visit <http://www.ohiohumanities.org/programs/journey-stories>.

## Native American Workshop: Promoting Knowledge, Clarification and Correction

**Wednesday, November 13 • 1:00 – 4:00 p.m. • Kilcawley Center, Ohio Room, YSU**



Today in America only three mammals have to show proof of bloodline: the dog, the horse and the Native American. Today there are well over five hundred different Native American tribes, each with its own unique history and culture; yet, stereotypes and myths do more to define this race than actual education about the first Americans. Our presenter, Mr. Herman Pipe, is an enrolled member of the Fort Peck Assiniboine & Sioux Tribes. Herman was born in Wolf Point, located on the Fort Peck Reservation in northeastern Montana. His paternal grandfather was born in Wood Mountain, Canada, and is a descendent of the Sitting Bull Band who fled the United States after the battle of Little Bighorn. Come join in an opportunity to increase your awareness about the Native American. Sponsored by the Office of Diversity and Multicultural Affairs. For more information contact DMA at 330-941-3370.

## IMPACT Diversity: The Fabric of Our Lives Workshop

**Thursday, November 14 • 4:00 – 6:00 pm • Kilcawley Center, Jones Room, YSU**

This workshop is designed to provide students with the tools to increase their knowledge and involvement in promoting and celebrating diversity on the YSU campus. The presenter, Mr. Odell Bizzell, is a student engagement specialist that works with students throughout the country to sharpen their skills in interpersonal communication and organization as a means of promoting civic engagement. As our campus community continues to experience more and more diversity, students are encouraged to better understand the impact that diversity has on our lives. This event is co-sponsored by the YSU Student Diversity Council and the Office of Student Diversity Programs. For more information contact SDP at 330-941-2087.

## Centofanti Symposium

**Monday, November 18, 2013 – 7:30 p.m. Edward D. Powers Auditorium, 260 W. Federal Plaza, Youngstown, Oh**

*Ben Carson's remarkable journey from tough, inner-city youth to history-making neurosurgeon celebrates and illustrates the power we all have to excel and influence others.*



As the son of a single mother in a tough urban neighborhood, Carson was running with the wrong crowd and failing in school feeling as though he had no way out. He could easily have spiraled downward, but he chose another path. Driven by a passion for science and helping those less fortunate, Carson pursued medicine and he would ultimately become one of the most respected neurosurgeons in the world. Carson's riveting presentation inspires audiences to take charge of their lives, no matter what obstacles confront them. Soft-spoken yet charismatic, Carson commands the stage. He captivates people with a compelling presentation that's humorous, insightful and thought provoking showing them the keys to turning great challenges into still greater triumphs. Carson had to take his own advice recently when an aggressive form of cancer struck and his focus turned to survival and recovery. It was just the latest chapter in Carson's life, once again proving the power of the determined mind. Carson's life is chronicled in the original TNT movie, *Gifted Hands: The Ben Carson Story* starring Oscar winner Cuba Gooding, Jr. He is author of several books including the New York Times best seller, *America the Beautiful: Rediscovering What Made This Nation Great* (January 2012). In June 2013, after 40 years of medical endeavors, Carson retired and today serves as Professor Emeritus of Neurosurgery at Johns Hopkins University. In addition to his TV media appearances, Carson writes a weekly opinion column for *The Washington Times*.

Sponsored by the James and Coralie Centofanti Center for Health and Welfare of Vulnerable Populations in the Bitonte College of Health and Human Services and the Centofanti Charitable Trust.

This event is free to the public, but all attendees will need a ticket for admission. Tickets will be available at Youngstown State University, Kilcawley Center Information Desk. For more information contact Bitonte College of Health and Human Services at 330-941-3320.

## America's Music: A Film History of Our Popular Music from Bluegrass to Broadway—Swing Jazz



**Wednesday, November 20 • 7:00 p.m. • Stambaugh Auditorium, 1000 Fifth Avenue, Youngstown**

Lecture, Film and Discussion. Sponsored by YSU's Dana School of Music/Dana Concert Series, College of Creative Arts and Communication.

## DECEMBER 2013

### Exhibit: Italian-Americans in the Mahoning Valley

**Thursday, December 5 • 5:00 – 7:00 p.m. • Youngstown Historical Center of Industry & Labor, 151 W. Wood Street, Youngstown**

This exhibit is the capstone project for Paula Schaefer, American Studies and Italian major. She looks at the lives of Italian-Americans who made the journey to the Mahoning Valley in search of a better life.



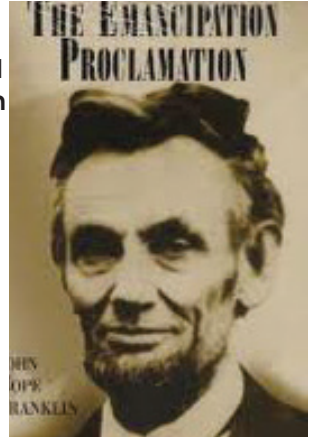
This exhibit functions as a companion to Journey Stories, highlighting local journey stories. Sponsored by the History Department, College of Liberal Arts and Social Sciences (CLASS), YSU. For more information contact the History Department at 330-941-3452.

## JANUARY 2014

### The Emancipation Proclamation Community Observance Service

**Wednesday, January 1 • 10:00 a.m. • Price Memorial  
AME Zion Church, 920 Dryden Avenue, Youngstown**

The Emancipation Proclamation commemorative service will recognize the signing of the historic document by President Abraham Lincoln that abolished the legalization of slavery in the United States and led to the enactment of the 13th, 14th and 15th Amendments. The service will provide an examination, reflection and challenge to build community through collaboration of the community's collective leadership. The annual Rev. Elizabeth Powell Heritage Award will also be presented. The service will conclude with a ceremony for the installation of officers of community leaders and public servants. Sponsored by the Interdenominational Ministerial Alliance & the Baptist Pastors' Council. For additional information contact Rev. Dr. Lewis W. Macklin, II at 330-788-1696 or [lwmacii@aol.com](mailto:lwmacii@aol.com).



### Celebrating the Life and Work of Dr. Martin Luther King, Jr.

**Sunday, January 19 • 3:30 p.m.  
New Bethel Baptist Church, 1507  
Hillman Street, Youngstown**



Rev. Dr. Martin Luther King Jr.  
Planning Committee

This is a community worship service in recognition of Dr. King. The service will also include music and scripture readings by representatives of Christian, Islamic and Jewish faiths. Sponsored by the Dr. Martin Luther King, Jr. Planning Committee. For more information contact Rev. Dr. Lewis W. Macklin, II at 330-788-1696 or [lwmacii@aol.com](mailto:lwmacii@aol.com).

### Struggle for Justice: Owning Our Past, Claiming Our Future Workshop

**Monday, January 20 • 9:00 a.m. First Presbyterian Church,  
201 Wick Ave., Youngstown**

This workshop will be interactive and focus on strategies to help improve social conditions of the residents of the Mahoning Valley. The speaker will be Senator Nina Turner. Sponsored by the Dr. Martin Luther King, Jr. Planning Committee. For more information, contact Penny Wells at 330-788-0545 or Rev. Dr. Lewis W. Macklin, II at 330-788-1696.

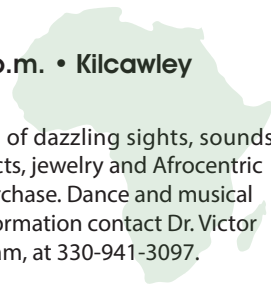
# FEBRUARY 2014

## The African Marketplace



**Saturday, February 1 • Noon – 6:00 p.m. • Kilcawley Center, Chestnut Room, YSU**

The African Marketplace offers a wide range of dazzling sights, sounds and objects to view and appreciate. Art objects, jewelry and Afrocentric writings and literature will be available for purchase. Dance and musical entertainment will be presented. For more information contact Dr. Victor Wan-Tatah, Director of Africana Studies Program, at 330-941-3097.



## America's Music: A Film History of Our Popular Music from Bluegrass to Broadway—Blue Grass and Country Music



**Wednesday, February 19 • 7:00 p.m. • Stambaugh Auditorium, 1000 Fifth Avenue, Youngstown**

Lecture, film and discussion. Sponsored by YSU's Dana School of Music/Dana Concert Series, College of Creative Arts and Communication.

# MARCH 2014

## America's Music: A Film History of Our Popular Music from Bluegrass to Broadway—Rock

**Wednesday, March 19 • 7:00 p.m. • Stambaugh Auditorium, 1000 Fifth Avenue, Youngstown**

Lecture, film and discussion. Sponsored by YSU's Dana School of Music/Dana Concert Series, College of Creative Arts and Communication.



## Annual Diversity Leadership Recognition Celebration

**Thursday, March 27 • 6:00 p.m. • Mr. Anthony's Banquet Center, 7440 South Avenue, Boardman, OH**

To nominate a Community, Campus or Student Leader visit: [http://www.ysu.edu/div\\_yсу/](http://www.ysu.edu/div_yсу/). Sponsored by the Office of Diversity and Multicultural Affairs. For more information contact DMA at 330-941-3370.

# APRIL 2014

## America's Music: A Film History of Our Popular Music from Bluegrass to Broadway—From Mambo to Hip Hop

Wednesday, April 16 • 7:00 p.m. • Stambaugh Auditorium,  
1000 Fifth Avenue, Youngstown

Lecture, film and discussion. Sponsored by YSU's Dana School of Music/Dana Concert Series, College of Creative Arts and Communication.



---

**All events are free and open to the public.** Persons who, because of a special need or condition, would like to request an accommodation should contact the Office of Diversity and Multicultural Affairs at 330-941-3370 as soon as possible, but no later than 5 business days before the event so appropriate arrangements can be made.





# Community Conversations on Diversity & Inclusion

The Office of Diversity and Multicultural Affairs (DMA) and the Public Library of Youngstown and Mahoning County (PLYMC) have partnered to hold brown-bag lunch discussions on various national, state and local issues addressing diversity and inclusiveness. All discussions will be at noon at the Main Branch Library Meeting Room, 305 Wick Avenue, Youngstown. Contact Deborah Liptak, Development Director, PLYMC, at 330-740-6086, or DMA at 330-941-3370.

Despite discussions about cultural differences, diversity and other multicultural affairs, misperceptions continue to exist. There are still underlying assumptions about the people who make up this nation, how they get along with each other and how well they are living up to ideals of equality. The terms “cultural difference” and “diversity” conjure up various meanings and feelings depending on our own past experiences; therefore, how do we define diversity? How do we interact with those who are different from us? Do we “respect” or “tolerate” differences? How can we become aware of our biases toward those who are different from us? Join us, and let’s continue the conversation about diversity and inclusion!

## **“Language and Culture Among Hispanics in the United States”**

**Wednesday, September 4, 2013**

Hispanics in America use Spanish and English, often in combination, to express themselves and interpret cultural imagery. Although Hispanic communities are bilingual, different versions of Spanish and English are used, thus creating many dialects. Join the discussion on the commonalities and distinctions in language and culture among Hispanics in America.

## **“Native American: Vanishing Race or Just Invisible?”**

**Wednesday, November 6, 2013**

The Native American still, to this day, conjures up images of people wearing animal skins and feathers. Today Native Americans make up a little over 1 percent of America’s population. This group is easily and often overlooked, yet, this is a race of people in America who exist by legal and political definitions along with federal laws that govern many aspects of their culture. Join in a discussion about the Native American.

## **“Disability Awareness: Supports Not Crutches”**

**Wednesday, February 5, 2014**

Our role in supporting and promoting quality of life, life skills and independence for persons with disabilities is critical. It is also important for us to acknowledge and reward the contributions of individuals with disabilities. What can we do as a society to be more inclusive?

## **“Asian American & Pacific Islander Heritage”**

**Wednesday, April 2, 2014**

May is Asian American and Pacific Islander Heritage Month. Asian Americans and Pacific Islanders (AAPI) are one of the fastest growing groups of immigrants in America yet possibly the most misunderstood. People from Asia have had an important role in the development of this country (e.g., U.S. Secretary of Energy – Dr. Steven Chu; U.S. Former Secretary of Labor – Elaine Chao; and others such as Apolo Ohno, Jeremy Lin, Michelle Kwan, etc.). What are some of the contributions Asian Americans and Pacific Islanders have made to the culture in America?

*Thank You*

**TO ALL OF OUR PARTNERS:**

---

- Africana Studies Program, College of Liberal Arts and Social Sciences
- Alpha Kappa Mu Honor Society
- Baptist Pastors' Council
- Black Faculty and Staff Association, YSU
- Black Student Union, YSU
- Center for Applied History, History Department, College of Liberal Arts & Social Sciences
- Center for International Studies and Programs, YSU
- Dana School of Music, College of Creative Arts and Communication
- Dr. Martin Luther King, Jr. Planning Committee
- Interdenominational Ministerial Alliance
- James and Coralie Centofanti Center for Health and Welfare of Vulnerable Populations in the Bitonte College of Health and Human Services and the Centofanti Charitable Trust
- Office of Student Diversity Programs, YSU
- Ohio Historical Society's Youngstown Historical Center of Industry and Labor
- Public Library of Youngstown and Mahoning County
- Sojourn to the Past
- Student Diversity Council, YSU
- The City of Youngstown
- Wal-Mart
- Youngstown City Schools

**Dr. Sylvia J. Imler**  
Interim Director

**Cheryl Levy**  
Administrative Assistant



Office of Diversity and Multicultural Affairs  
Youngstown State University  
One University Plaza  
Youngstown , Ohio 44555

Return Service Requested

NON-PROFIT ORG  
U.S. Postage

**PAID**

Youngstown, Ohio  
Permit 264