

2007-08 STUDENT-ATHLETE EMPLOYMENT VERIFICATION

Criteria Governing Employment. Per NCAA Bylaw 12.4.1, compensation may be paid to a student-athlete:

- (a) Only for work actually performed; and
- (b) At a rate commensurate with the going rate in that locality for similar services.

Athletics Reputation. It is impermissible for a student-athlete to receive compensation or extra benefits for value or utility that he/she may have for an employer because of the publicity, reputation, fame or personal following that he/she has obtained because of athletics ability.

Commission. An employer, other than YSU, may employ a student-athlete on a commission basis only if:

- (a) The cost of any preliminary training program for such employees is borne by the student-athlete;
- (b) The personnel so employed consist of both student-athlete and non-athletes;
- (c) The employment of student-athlete does not result in the company's use of athletics reputations of such individuals to promote the sale of the company's products; and
- (d) The company is able to document that employees who are non-athletes receive earnings from sales commissions at a rate generally equivalent to the commission rate realized by the student-athletes employed by the company.

Fee-for-Lesson Instruction. A student-athlete may receive compensation for teaching or coaching sport skills or techniques in his/her sport on a fee-for-lesson basis, provided:

- (a) YSU facilities are not used;
- (b) Player lessons are not permitted;
- (c) YSU obtains documentation of the recipient of the lesson(s) and the fee for the lesson(s) provided during any time of the year; and
- (d) The compensation is paid by the lesson recipient and not another individual or entity.

Please check ONE of the following that applies to you:

_____ I am not currently working but understand I am obligated to update this form if I gain employment.

_____ I am working for an employer who is not a YSU booster, nor did any member of the YSU athletics department arrange for my employment on my behalf.

_____ I am working for an employer who is a YSU booster or my employment was arranged by a member of the YSU athletics department.

Name of Company _____

Name of booster _____

Name of YSU staff who arranged employment (if applicable): _____

I affirm that I am being paid for work actually performed and at a rate that is the going rate in the locale for similar services. _____

Student-Athlete Signature

I affirm that I understand and am complying with the regulations regarding employment and with the policies established by YSU for monitoring employment.

Signature

Date