

UNIVERSITY GUIDEBOOK

Subject: Faculty Rank and Tenure for Designated Administrators

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Provost and Vice President for
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Approved: March 21, 2003

Authorized by: David C. Sweet
Title: President
EFFECTIVE: March 21, 2003

Policy: Appropriate to their academic credentials, experience and position, persons hired to serve as president, provost, vice president, dean, department chair, or other academic administrative positions may be appointed with earned faculty rank and tenure upon the recommendation of the President to the Board of Trustees.

RESOLUTION NUMBER: YR 1999-90; YR 2003-44

Procedures:

1. If appointment is to be with faculty rank and tenure, the academic credentials of the candidate will be presented to the appropriate department and dean for review.
2. The department will prepare a written recommendation regarding the viability of candidate's receipt of faculty rank and tenure. This recommendation will be forwarded to the dean of the college (unless it is for a candidate for the position of dean, in which case the recommendation will be forwarded to the Provost), who will forward the department's and his/her recommendation to the Provost.
3. The Provost will make recommendations to the President on the granting of faculty rank and tenure to candidates for dean, department chair, and other academic administrative positions. The President will make a recommendation to the Board of Trustees regarding faculty rank and tenure of the candidate for Provost.
4. The President will make recommendations to the Board of Trustees on the granting of rank and tenure for designated administrators to the Board of Trustees (excepting him or herself). The Board of Trustees will exercise final decision-making authority on all of the above recommendations and, as appropriate, on the granting of rank and tenure to the President.